riseabove
COACHING

LEADERSHIP DEVELOPMENT PLAN

Name:

Original Date:

Date Modified:

INTRODUCTION

Leadership development is a conscious effort to enhance my capacity to lead. This plan, intended as a starting point, lays out my leadership improvement goals and objectives as well as actions I will take to achieve my goals.

The goals in this plan are intended to be realistic and practical. At the same time, they represent a stretch for me as a leader. They will allow me to deepen my own leadership and strengthen my positive impact on others. I will update and/or modify this plan as time goes on.

To fully realize my opportunities to improve, I will regularly review this plan and keep it updated to ensure it reflects my latest thinking, and that I am implementing against it.

BACKGROUND ON MY LEADERSHIP

Key insights about my leadership that will inform my actions and my ongoing development:

> List key questions or insights you have about your leadership

What is the **One Big Thing** that will significantly advance/accelerate my leadership effectiveness: **Why** achieving my One Big Thing is **important** to me (including impact on our business results, on my own leadership, and my personal life.):

Key approaches or steps I'll take toward my One Big Thing goal (practices, habits, rituals, shifts, etc.):

One or two behaviors I will **DO MORE** or **START DOING** (observable, reflects a new approach):

One or two behaviors I will **DO LESS** or STOP DOING (gets in the way or slows me down):

TRACKING MY DEVELOPMENT PROGRESS

Based on the formal and informal feedback I receive; I will track my progress toward achieving my One Big Thing and changing my behaviors.

My "Accountability Circle" of 2-4 trusted individuals on whom I will rely to give me feedback on my One Big Thing and behaviors.

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I will discuss my overall intent and specific goals with these people and ask them to provide me with frequent feedback on how I'm doing.

Noteworthy accomplishments or additional insights based on feedback that I receive:

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